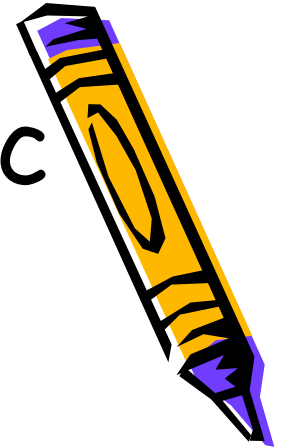


# **Practice and experience on training in public procurement in the Republic of Albania**

**Zagreb, 2nd October 2009**

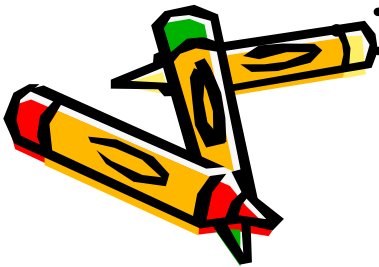
# SAA with Albania on public procurement



## Main commitments undertaken:

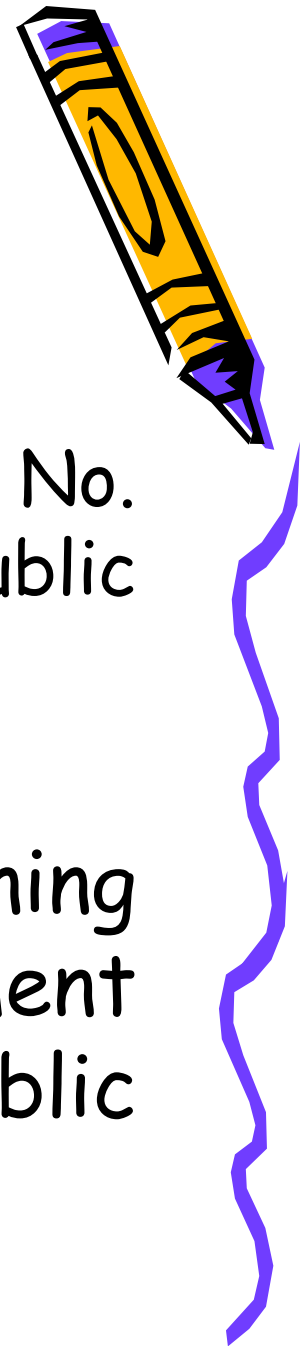
- Approximation of legal framework with *acquis communautaire*;
- Increasing of transparency and eliminating discrimination;

**Institutional capacities strengthening.**



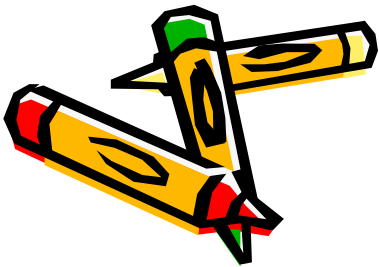
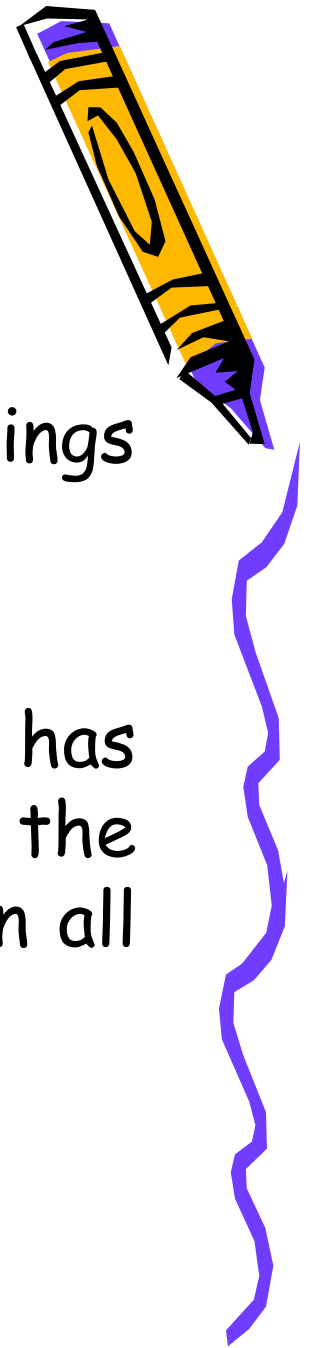
# Based on Public Procurement Legal Framework:

- Article no. 13, point 2, b of the Law No. 9643, dated 20.11.2006 "On Public Procurement", as amended;
- "PPA promotes and organizes training of central and local government officials engaged in public procurement activities";



# First steps on trainings in public procurement

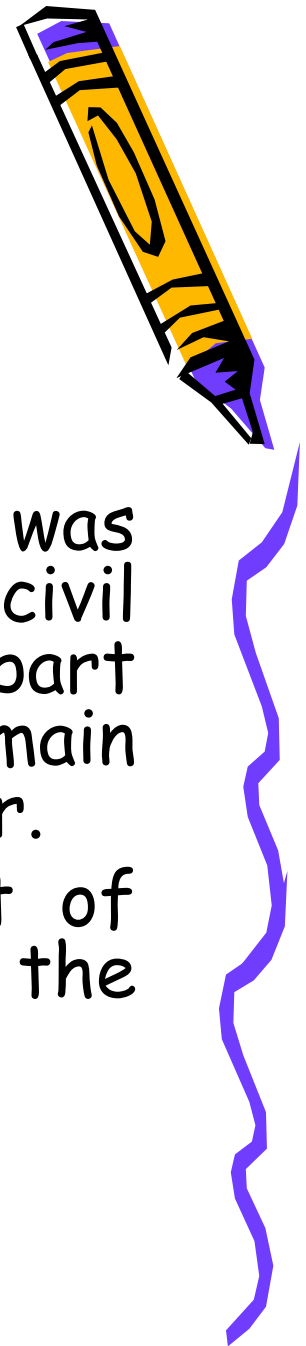
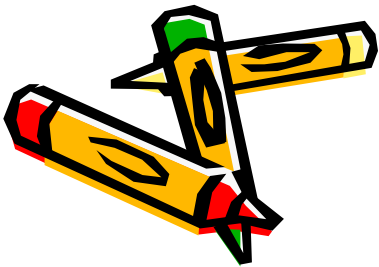
- Before 2006, no regular trainings organized by PPA;
- For the first time during 2006, APP has played an important role in training the employees of the public procurement in all the territory of Albania;



# First steps on trainings on public procurement

In 2006 a training group of 12 persons was raised nearby PPA, half of which were civil servants in PPA, whereas the other part was representative from other main institutions and from the private sector.

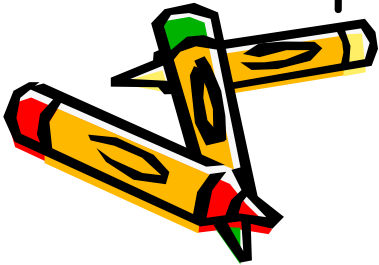
(With the assistance of the Project of the European Union "Support for the public procurement system in Albania")



# First Training National Plan drafted

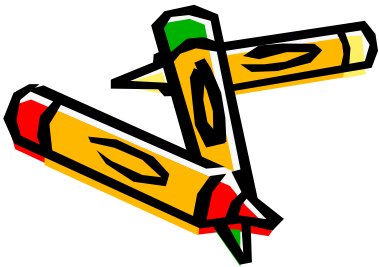


- During this period, in the framework of increasing the administrative capacities in the field of procurement, a Training National Plan was drafted.
- TNP was divided in two main phases; first phase took place during May-July 2006 and the second phase took place during September-October 2006.



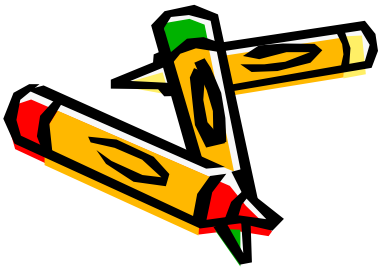
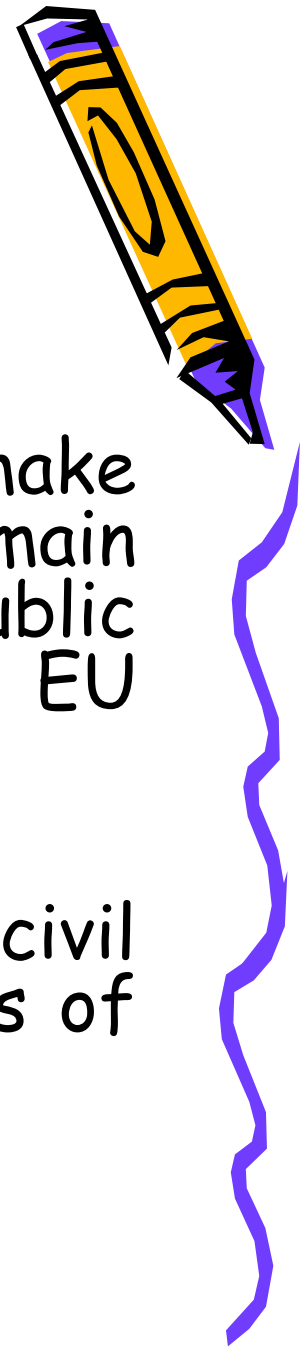
# Target group

- The training was done for all the civil servants charged to convey the procedures of public procurement respectively in the entities of municipalities, districts, courts, general directories of police, ministries and central institutions.



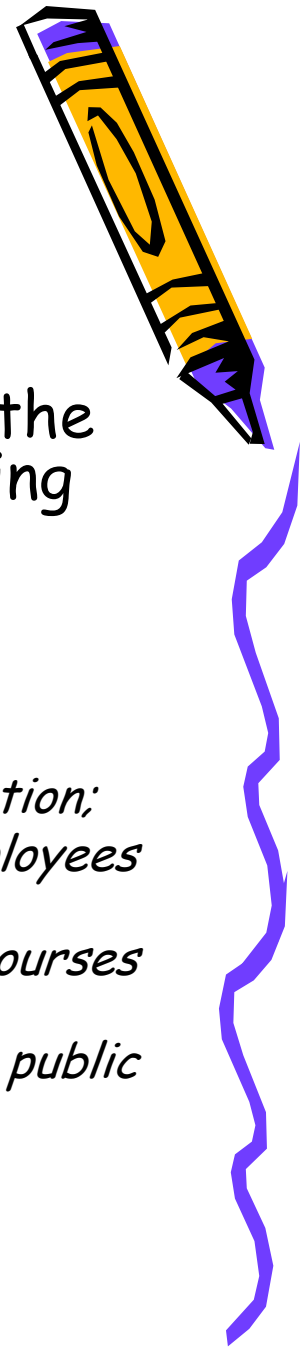
# Objectives of the training

- The main goal of the training was to make know to the participants the main principles and procedures of public procurement in compliance with the EU legislation.
- The total number of the trained civil servants that took part in both phases of the training was 268.



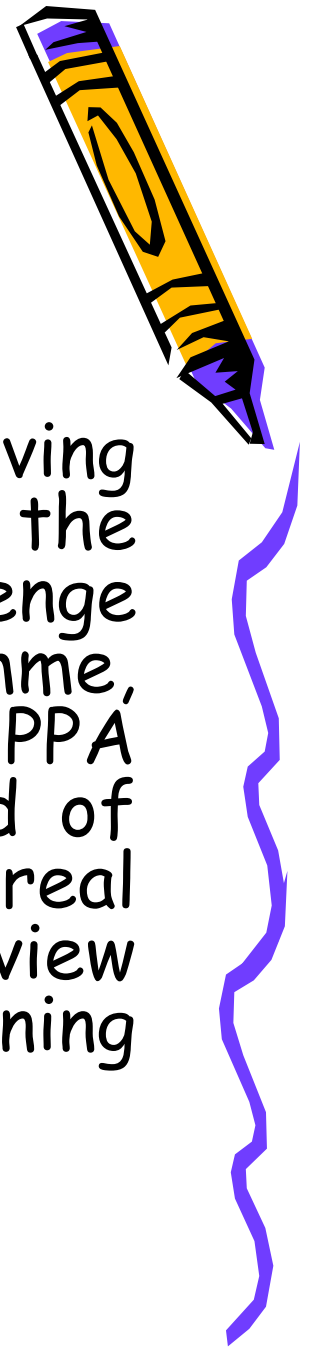
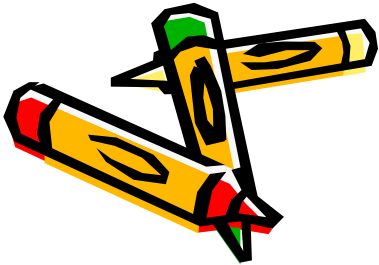
# Training Needs Assessment in Public Procurement

- During the period February-March 2007, for the first time in this sector was prepared a Training needs assessment;
- Main findings of the TNA:
  - *There is a big need for training on public procurement legislation;*
  - *The need to clearly define duties and responsibilities of employees that are involved in public procurement;*
  - *State Audit Office officials should be involved in training courses on public procurement;*
  - *There is a need to increase the capacity of judges in public procurement issues.*



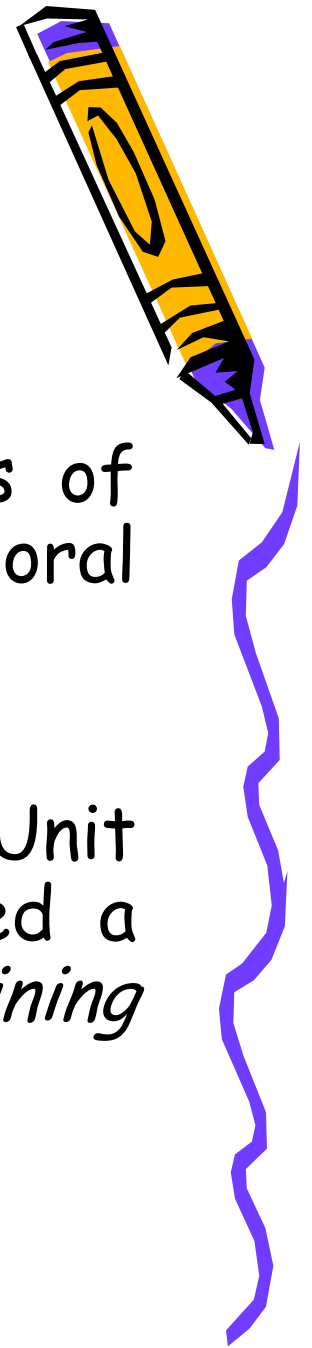
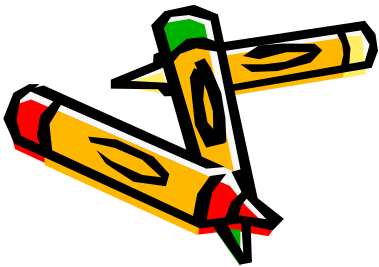
# Second Training Unit established...

- Between April and May 2007, having reconsidered trainers' performance, in the framework of the Millennium Challenge Albania Threshold Agreement Programme, administered by USAID, the PPA established a single group constituted of those trainers who had made a real contribution to this initiative, with a view to building the capacities of the Training Unit already established.



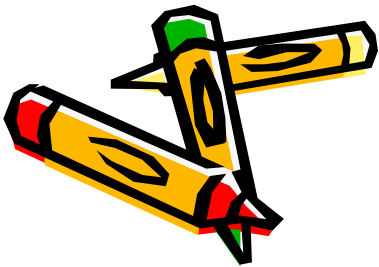
# Second Training Unit established...

- Other trainers selected on the basis of their previous experience and oral interviews joined this group.
- The total members of the Training Unit amounts to 23 trainers, who attended a three-day intensive programme *Training for Trainers*.



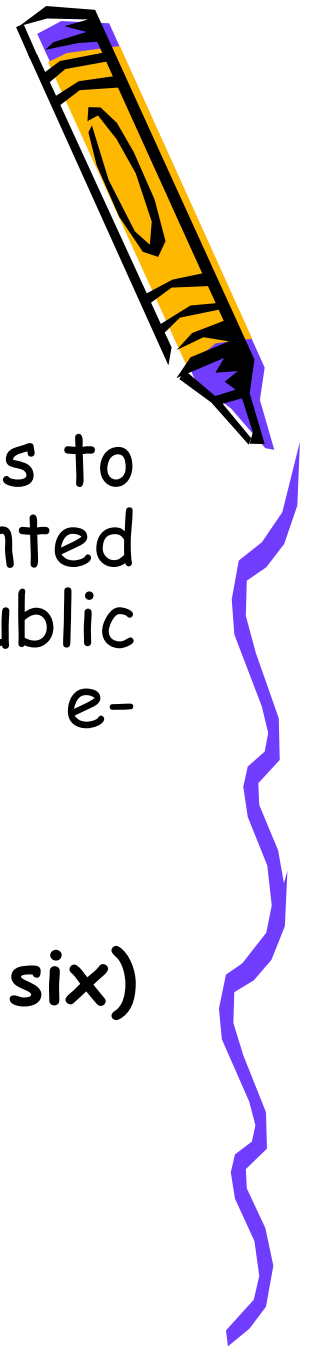
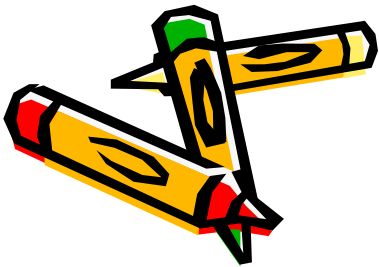
# Training sessions during 2007

- Between July and November 2007, under a Training Plan, this Unit hosted several one-day public procurement trainings themed *The New Law "On public procurement."*



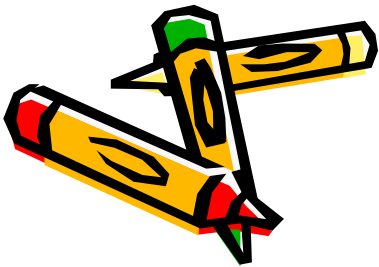
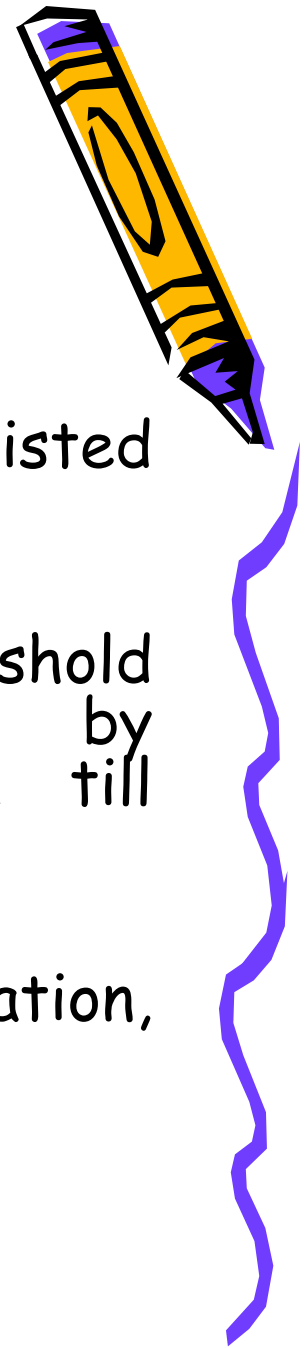
# Training objectives

- The main target in these workshops was to ensure that the participants acquainted themselves with the new public procurement legislation and the e-procurement system.
- A total of 706 (seven hundred and six) persons attended these workshops.



# Training experience during 2008

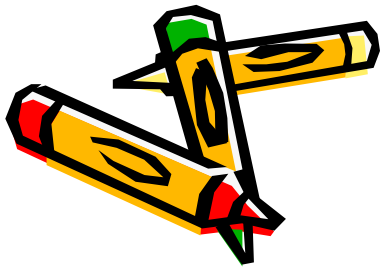
- During 2008, in training sector, PPA is assisted by:
- Millennium Challenge Albania Threshold Agreement Programme, administered by USAID "Reforma në Prokurimin Publik", till September 2008; and
- Training Institute of Public Administration, October- December 2008;



# Training Plan during 2008 (assisted by USAID project)

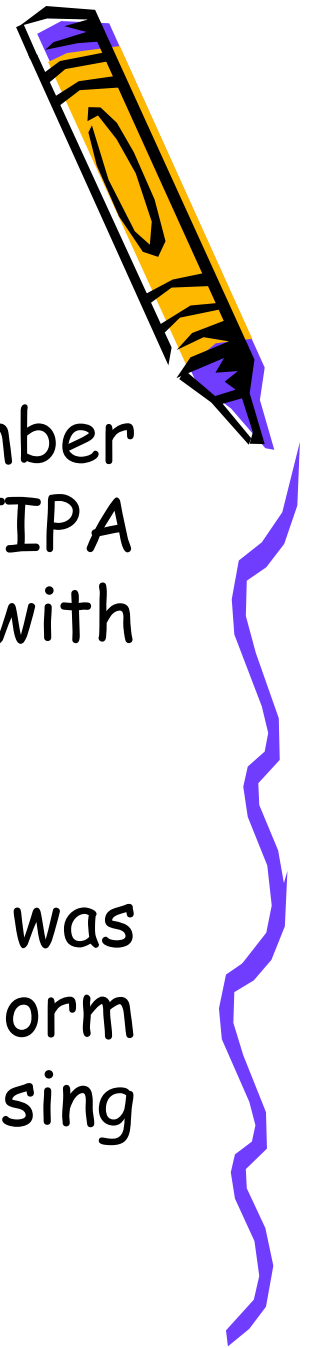


- During the period January - September 2008, based on the Training Plan the Training Unit, has organized and delivered 47 one-day trainings on public procurement.
- Main focus on e-procurement...



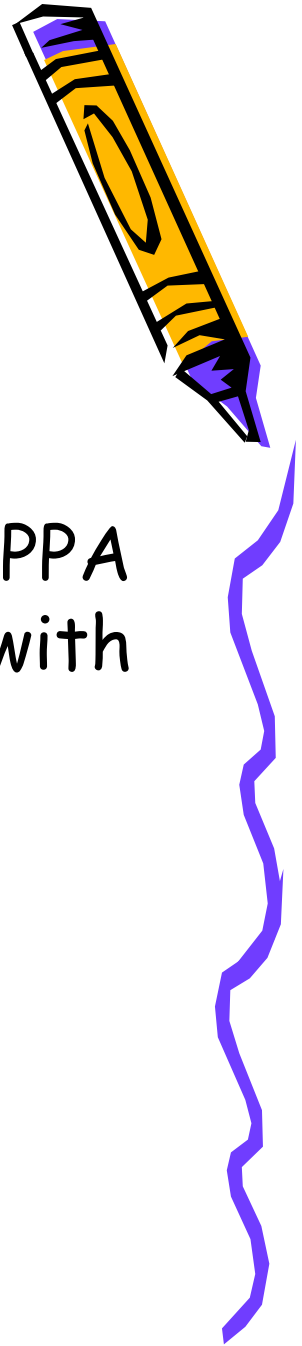
# Trainings with assistance of TIPA

- During the period October - December 2008, PPA in collaboration with TIPA delivered 22 two-days trainings with representatives from local government;
- Main goal of these trainings was presentation of e-procurement platform and preparation of these CA-s for using the e-procurement platform during 2009



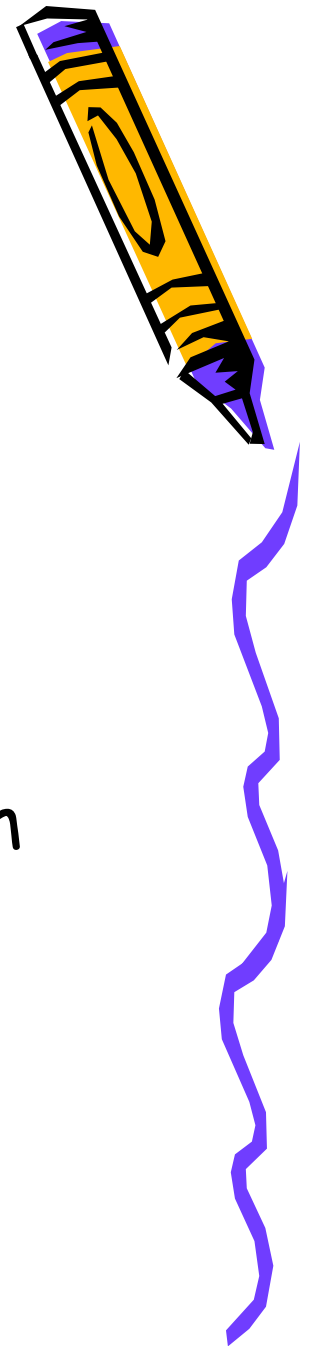
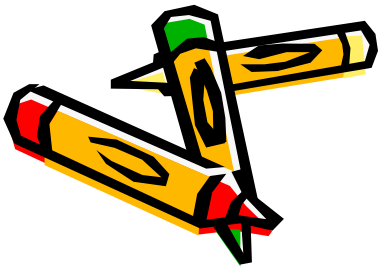
# Trainings organized by PPA

- During the 2008, Training Sector of PPA has organized also several trainings with its efforts (no outside assistance)...



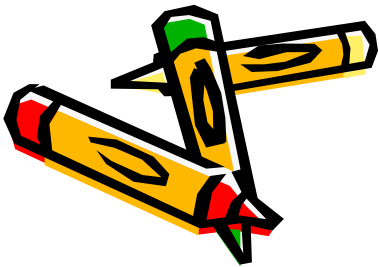
# Statistics on trainings during 2008

- In total:
- Realized trainings 76
- Participants 1.454 persona
- Contracting Authorities 690 (358 from local government)
- Economic operators 277



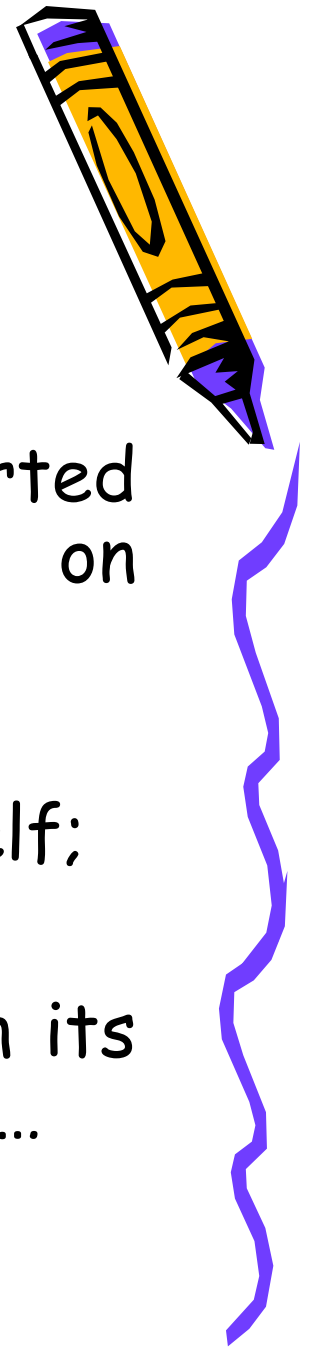
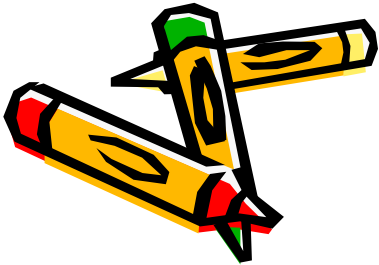
# Trainings during 2009

- PPA, in collaboration with the Training Institute of Public Administration organized trainings on e-procurement with representatives from local governance units (municipalities and communes), in the months of January, February, and March 2009. This was the first phase of the Training Plan during 2009;



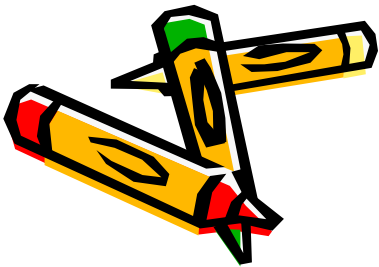
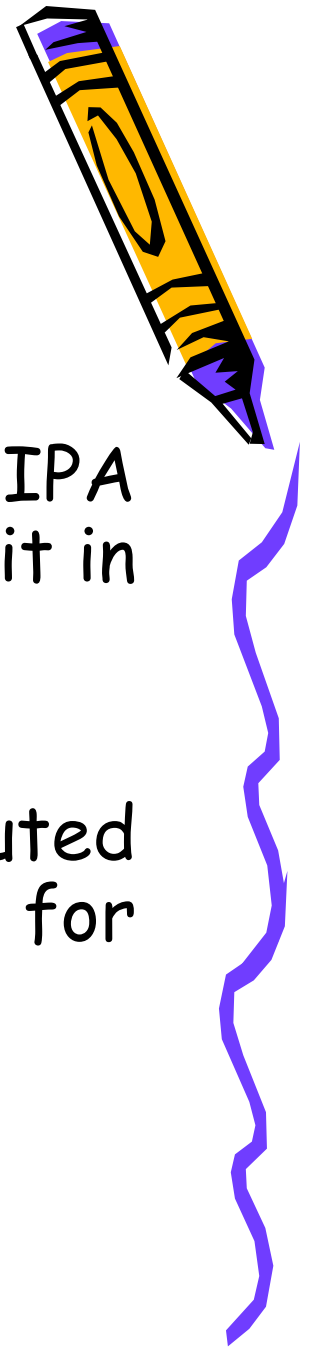
# Trainings during 2009

- Second phase of Training Plan has started on September 2009, and is still on progress...
- This phase will be managed by PPA it self;
- For the first time, in 2009 PPA has in its own budget, a separate training budget...



# PPA part of the Balkan Training Unit on procurement

- PPA is part of the project under IPA program, for establishing a Training Unit in Balkan Countries;
- Representatives from PPA has contributed on preparation of the training modules for TOT...



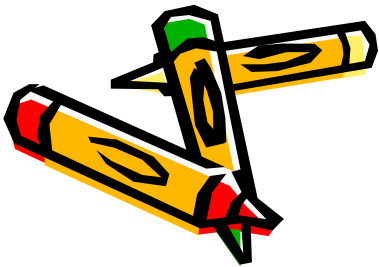
# Procurement knowledge on academic level

- Before 2008, no knowledge on procurement were gained on academic level;
- A course on public procurement was established nearby the Faculty of Economy, at the Tirana University, on the Master Level, from 2008...
- A course on public procurement was also established on Magistrate School from 2008...



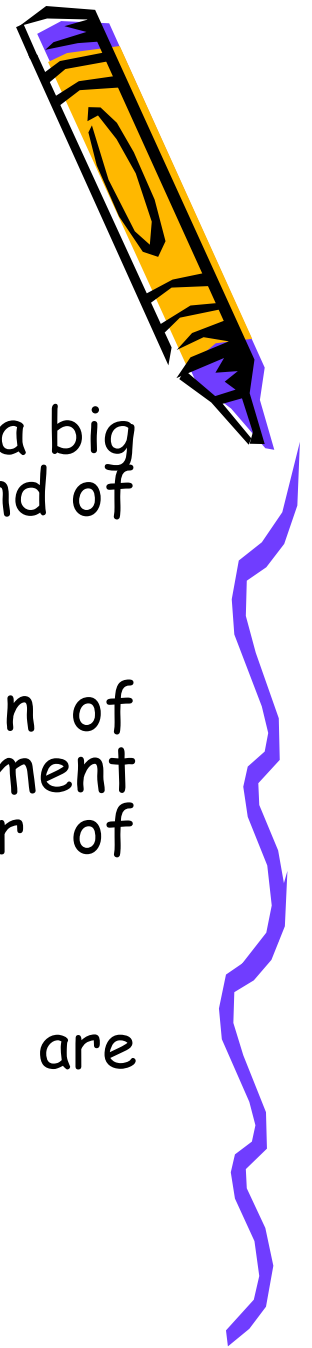
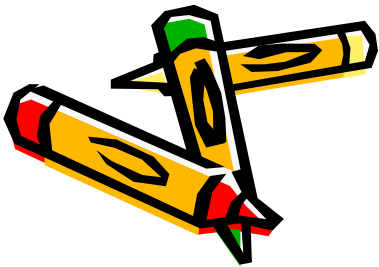
# Problem faced and lessons learned...

- A good training plan and good trainers, lead to an efficient procurement process;
- The necessary budget should be allocated to the responsible training authority;
- Number of staff dealing with training plan and training process, should be increased;
- To have sustainable Training Unit, the trainers must be stimulated;



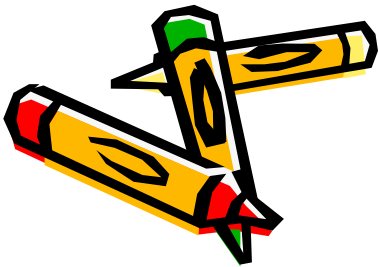
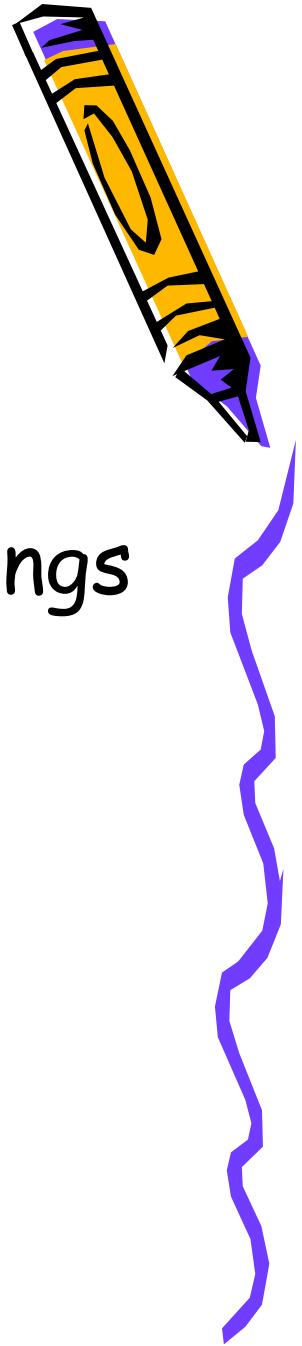
# Problem faced and lessons learned...

- The turn over of the trained staff in CA-s is a big obstacles in the efficiency of the trainings and of whole procurement process;
- There are some difficulties on identification of the number of officers dealing with procurement in CA, so its difficult to identify number of officers that should be trained;
- Procurement knowledge on academic level are needed;



# Problem faced and lessons learned...

- There is always a need for trainings on public procurement field...



# THANK YOU!

Reida Kashta (Shahollari)  
Head of Training Sector  
email: [rshahollari@app.gov.al](mailto:rshahollari@app.gov.al)

